



Wittgenstein Centre

FOR DEMOGRAPHY AND  
GLOBAL HUMAN CAPITAL



The hybrid seminar will be held online via Zoom and in person at Dr. Ignaz Seipel-Platz 2, 1010 Vienna, Museumszimmer (stair 1, 2nd floor). (FFP2 mask & 2G certificate required)

## WIC Hybrid Colloquium

### Parental Leave and Day-care Policy, Take-up Consequences and Changing Normative Beliefs: Evidence from Two Survey Experiments

Tuesday, September 6th, 2022   
11:00-12:00 (CEST)

Please click [here](#) to register online.  
Login information will be sent to registered participants shortly before the presentation.

**Marie-Fleur Philipp**  
University of Tübingen

Family policies convey normative assumptions about what is considered desirable in paid work and family care. This study conceptualises and investigates how priming with brief media report-like information on existing parental leave and day care policy entitlements and the economic consequences of their uptake may change personal normative beliefs about parental work-care arrangements. The data stem from two survey experiments implemented in the German GESIS Panel and the German Family Panel (pairfam). Priming respondents with information on parental leave and day-care policies as well as the consequences of take-up changes normative beliefs towards stronger egalitarianism regarding couples' division of labour. However, the priming effects are strongly dependent on relative earnings constellations in the case of the division of parental leave. Further, effects vary by respondents' gender and parenthood status.

#### About the presenter

Marie-Fleur Philipp is a doctoral student in sociology at the University of Tübingen. She is interested in gender relations and inequalities within the family, and in the interplay between work-family policies and social norms. She also works on the role of family structure in gender socialization and the development of gender ideologies.

The Wittgenstein Centre is a collaboration among the Austrian Academy of Sciences (OeAW), the International Institute for Applied Systems Analysis (IIASA) and the University of Vienna.

---

If you would like to be added to the WIC Colloquium mailing list, please click [here](#).