

The Austrian Archaeological Institute ([OeAI](#)) of the Austrian Academy of Sciences ([OeAW](#)), the largest non-university establishment for fundamental research in Austria, is offering a

GROUP LEADER POSITION (F*M)

in Archaeobotany (Archäobotanik)

(full-time / 40h per week)

The research group „Environment and Human Impact in Historical Societies“ focuses on the complex relations between humans and their environment in historical societies, which are characterised by anthropologically altered ecosystems. A central focus is, on the one hand, the issue of how human actions shaped the environment and contributed to lasting transformations; while on the other hand the question is addressed of how human societies have adapted their strategies in managing changing environmental conditions. The themes extend from patterns of land use and agrarian systems to food trade and subsistence patterns to the impact assessment of migration, epidemics, and war damages, yet also massive human interventions affecting the natural environment, for example by the expansion of settlements or monumental building projects.

Your Responsibilities:

- Management of the long-term research group “Environment and Human Impact in Historical Societies”/ *Mensch-Umweltverhältnis in historischen Gesellschaften* at the OeAI with its above-mentioned focal points and the management of the archaeobotany laboratory and curation of its collections
- Supervision of all three bioarchaeological laboratories (archaeobotany, archaeozoology, and biological anthropology)
- Development and successful implementation of long-term research programs by combining existing projects and new priorities
- Establishment and maintenance of national and international cooperations
- Positioning of the research group on an international level
- Promoting young researchers within the framework of DOC- and Post-DOC programmes
- Acquisition of third-party funds
- Public Relation work

Your Profile:

- Ph.D. or equivalent degree in botany and *venia docendi* (habilitation) in archaeobotany
- Experience in the training/supervision of junior researchers
- Outstanding research expertise in archaeobotany (desired: plant macroremains analysis, charcoal analysis, analysis of processed plant food) and its interdisciplinary contextualisation
- Research experience in central Europe and in the Mediterranean
- Intensive publishing and lecturing activity
- Broad experience in science communication (exhibitions, public science media)
- Very good knowledge of German, English, and French

We offer an exceptional working environment at the OeAI with a variety of research groups and the possibility of interdisciplinary cooperation, an excellent infrastructural condition at the OeAW, the possibility to expand and lead the research group “Environment and Human Impact in Historical Societies” in the long term, an attractive flexitime regulation and a permanent employment.

For this position we offer an annual gross salary according to collective agreement of € 57.113,28.

Please send your application including a detailed academic curriculum vitae, a letter of motivation and long-term career plan, a brief outline of research plans for the group for the next five years, a list of publications, three key publications judged by the applicant to be particularly relevant for the advertised position, together with a statement explaining their relevance for the development of the research area and at least two letters of recommendation via e-mail to oeai@oeaw.ac.at (mentioning Job ID: OeAI039GL121) **no later than May 31, 2021.**

The Austrian Academy of Sciences (OeAW) pursues a non-discriminatory employment policy and values equal opportunities, as well as diversity. The OeAW lays special emphasis on increasing the number of women in senior and in academic positions. Given equal qualifications, preference will be given to female applicants.